

REBECCA S. HALSTEAD
STEADFAST Leadership
Brigadier General, US Army, Retired

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SUMMARY

In CY 2010, after establishing STEADFAST Leadership, performed over 30 inspirational and motivational speaking engagements on leadership across the corporate and academic sectors, and became a serving member on several Board of Advisors for my leadership and logistics expertise. Spent over 15 years of executive-level leadership developing and training high performing, complex and diverse teams capable of strategic planning and execution. Successful military career culminating in service as a General Officer. A proven record of leading change, building successful teams in demanding environments, and creating innovative solutions, systems and programs to complex problems. Premier logistician focused on establishing and accomplishing the highest standards of excellence to ensure maximum productivity, efficiency and effectiveness. Effective communicator and strategic planner with exceptional organizational skills. Personal and professional skills include:

Leadership and Leader Development
Strategic Communicator
Supply Chain Management
Fiscal Management
Distribution Operations

Organizational Effectiveness
Strategic Planning and Execution
Logistics Planning and Management
Team Building
Asset Protection and Physical Security

ACCOMPLISHMENTS AND WORK HISTORY

CEO/Founder, STEADFAST Leadership **2010 - present**

Established and continue to develop my leadership consultancy with special focus on inspirational speaking, leader coaching, and team building. Incredible success with clients such as Citi, Frontier Communications, True Growth Associates, International Game Technology, Performance Health, and many others (some cannot be disclosed base on contract confidentiality). Serve on multiple Board of Advisors providing logistics and leadership expertise (Eagle Supply and Services, Principal Solar, Warriors Prevail).

Executive Director for Leader Development, Praevius Group **2008 - 2009**

Provided leadership expertise for a small defense contract business, performed motivational speaking and mentored senior executives.

President, Defense University **2006 - 2008**

Commandant and Commanding General, United States Army Ordnance Center and Schools, APG, MD

Responsible for the Army's institutional training and leader development for over 100,000 personnel in the maintenance, ammunition and explosive ordnance disposal skill sets; directed Soldier, warrant officer and officer education for over 5,000 students daily at nine locations. Led two major organizations with staff and faculty numbering over 5000 professional military and civilian educators. Managed an annual operating budget over \$60M. Led and synchronized the main effort for planning the base realignment and closure for reorganizing, moving and constructing over \$500M worth of training facilities from Maryland and Alabama to Virginia, while simultaneously supporting the global war on terror and the transformation of the Army.

Chief Executive Officer **2004-2006**

Commanding General, 3rd Corps Support Command, US Army Europe and 7th Army, Germany and Iraq

Led the highest level organization for operational logistics in the combat Theater of Iraq. Responsible for over 200 multi-disciplined units (20,000 military and 5,000 civilians) conducting distribution, transportation, and supply chain management operations across the entire country of Iraq, supporting over 250,000 personnel (food, fuel, water, ammo, ground and aviation material management, maintenance management readiness for over 50,000 pieces of equipment, supply readiness, safety, new equipment fielding, and retrograde of excess, damaged equipment; facilities and base security for 5 operating bases). Managed a monthly budget in excess of \$13M. Responsible for strategically planning future logistics operations, and planning, coordinating, synchronizing the movement of all personnel and equipment in and out of Iraq.

Chief Operating Officer **2003-2004**
Deputy Commanding General, 21st Theater Support Command, Germany

Responsible for the leadership and operational oversight of 7,000 personnel in two major logistics organizations that provided distribution, maintenance, supply, ammunition, and transportation support to military units stationed across Europe. Planned, coordinated, and synchronized the largest movement of personnel and equipment out of Germany since WWII to the combat theater of operations. Led and managed a multi-national team which performed depot level operations for overhauling equipment and returning to customers in warranted condition.

Chief Advisor **2002-2003**
Executive Officer to Combatant Commander, U.S. Southern Command, Miami, FL

Chief advisor to the Combatant Commander (four star General) for all Military training and operations in Latin America. Provided the support for the coordination, development and execution of Department of Defense approved policy and directives for engagement, crisis response, and the counter-drug, counter-terrorism campaign in Latin America. Managed, prepared and coordinated the commander's travel plans, physical security, operational communications, activities schedule and personal correspondence. Influenced direct coordination for the commander with the Secretary of Defense, Joint Chiefs of Staff, Department of State, U.S. Congress, U.S. Ambassadors, and inter-agency leadership, as well as with equivalent foreign military and civilian leaders.

Chief Executive Officer **2000-2002**
Commander, 10th Mountain Division Support Command, 10th Mountain Division, Ft Drum, NY

Led a multi-functional, multi-disciplined 2,000 member organization consisting of 4 major subordinate organizations. Responsible for the planning, synchronization and execution of logistics and medical support for the 10th Mountain Division engaged in simultaneous operations in the continental United States, Kosovo, and Afghanistan. Responsible for all aspects of leader development, technical training, material and readiness management, and operational logistics planning and execution.

Previous Work Experience Includes:

Lifetime of service to our Nation, leading men and women, developing high-performing teams (nationally and internationally), operating in austere and dangerous environments, successfully orchestrating complex missions (logistics and security), and strategically planning and envisioning the innovative solutions for the next operation.

EDUCATION

M.S., National Resource Strategy, (Advanced Manufacturing Studies), National Defense University
M.S., Advanced Military Studies (Thesis: Visionary Leadership), Command and General Staff College
B.S., United States Military Academy, West Point, New York

AFFILIATIONS: Current:

Consultant for Standard Process (www.standardprocess.com)
 Board of Advisors for Principal Solar, Inc (www.principalsolar.com)
 Board of Advisors for Thayer Leader Development Group (www.thayerleaderdevelopment.com)
 Board of Advisors for VET R.E.S.T.
 Board of Advisors for Patriot Project
 Member of the Gordian Institute
 Foundation for Chiropractic Progress, Spokesperson
 Association of the United States Army, lifetime member

AFFILIATIONS: Past:

Board of Advisors for Grace After Fire
 Board of Advisors for Academy Women
 Board of Advisors for Eagle Systems and Services
 Board of Advisors for Prevail Health Solutions
 Board of Directors for West Point Association of Graduates
 Leader Coach for True Growth Associates

NOTEABLE ACCOMPLISHMENTS

Author, 2013, *"24/7: The First Person You Must Lead Is You!"*
 Army's first female graduate of the United States Military Academy to achieve General Officer
 Army's first female to serve as the Chief of Ordnance and Commanding General, Ordnance Center
 National Women's History Project, 2007—one of 13 women honorees nation wide
 Person of the Year 2010—Dynamic Chiropractic
 Commissioner on the President's Military Leadership Diversity Commission, 2009 to 2010
 Harvard Business School Leadership Case Study, STEADFAST Leadership, published, 2011
 Ordnance Corps Hall of Fame, 2011
 Thayer Hotel Room Dedication for Distinguished Graduates, 2011
 Class of 2013, New Jersey Women Hall of Fame

VOLUNTEER—SUPPORT—HEART WORK

Multiple Faith Based Organizations
 Multiple Not For Profit Organizations